Vacancy: Volunteer On-Site Befriending Facilitator Hal Far Outreach
On-Site Position (Malta-Based Only)

Our Mission
Hal Far Outreach (HFO) is a non-profit organisation that helps to empower those who seek refuge in Malta, with a specific focus on the people who are residing in and around the Open Centres in Ħal Far.

HFO aims to foster social inclusion and to improve the terms on which migrants, asylum seekers and refugees in Malta take part in society. The organisation functions as a bridge between the services available in Malta and the ones who have need for them. Through a range of activities and services, Hal Far Outreach provides the tools and information needed to navigate the complex roads of migration in Europe.

The Malta Migrant Befriending Programme (MMBP) is HFO's new project which seeks to foster integration between Maltese residents and applicants/beneficiaries of asylum protection in Malta. This is done through building connections between communities through organising and encouraging inclusive social activities.

Job Overview
The On-Site Befriending Co-Facilitator will be responsible for the following specific tasks related to the (MMBP). You will work with our two Project Co-Coordinators (remote or on-site) to together conduct:
- interviews with individuals who apply to be participants in the MMBP.
- Participate in the screening process of potential participants.
- Gather general information about their interests and expectations for the project.
- Attend 6-10 group events over the course of 6-8 months (on-line or in-person) to ensure they run smoothly overall.
- Attend initial introduction meetings with new participants who are matched to introduce them and ensure the meeting runs smoothly.
- Observing the progress of the project in light of the overall goal to foster friendship between communities in a friendly, respectful, and safe atmosphere.
- The expected hours of commitment for this role is 20-25 hours a month.

The goal is to facilitate effective integration, in accordance with the organisation's mission and standards.

Responsibilities and Duties
The On-Site Befriending Co-Facilitator is responsible for tasks that can best be completed in Malta. These include:
- Interviews with applicants
    - Meet with each applicant of the project individually (est. 5-10 people) in person.
    - Discuss the key goals and objectives of the project with them and ascertain their expectations.
    - Provide feedback on the candidates to the Co-coordinators, in particular noting any signs of unsuitability with the purpose of the project.
- Facilitating 'first meetings'
    - Conduct in-person meetings for the purpose of introducing a Maltese long-term resident with an applicant/beneficiary of asylum protection who they will be paired with for the duration of the project.
- Attending group events

- Ensuring events run smoothly overall.
- Reporting feedback on the event to Co-coordinators, including any issues with the progress of the project which may arise.
- Training sessions
    - The On-Site Befriending Co-Facilitator will also be required to attend 3 training sessions based around befriending programmes in advance of participating in the project.
- HFO meetings
    - The On-Site Befriending Facilitator will also need to attend regular meetings with the project coordinators to discuss progress made on the project and work towards any improvements needed.

Qualifications
- Excellent interpersonal skills are essential.
- Ability to work on a team.
- Demonstrated cultural sensitivity and intercultural skills.
- Own mode of transport around Malta is considered an asset.
- Linguistic skills, especially knowledge of English, Maltese, French and/or Arabic is considered an asset.
- Knowledge of migration and previous work experience in the migration context is considered an asset.
- Excellent time-management and organizational skills.
- Detail-oriented and efficient work ethic.
- Basic technological proficiency in platforms such as Zoom and Google Drive (or willingness and aptitude to learn quickly).